

Community Member Survey of Decision-Making

This survey can be used to assess how decisions are current made in a school. This includes the opportunity for faculty to express their voices regarding the decision; how community input is reflected in the final decision; adequacy of time to implement a new policy or practice; process for evaluating new policies or programs; opportunities to express opinions about the principal; and fairness of evaluation procedures.

The survey could be given in an on-line format or on paper. It is anonymous.

Contact <https://www.balancingvoices.org/> for further support.

Please select one of the options below.

<input type="radio"/>	Yes, I voluntarily agree to participate in this research.
<input type="radio"/>	No, I do not choose to participate in this research.

A1. Please indicate the extent to which you agree with each of the statements below that completes the following stem:

Before our school adopts a new policy or program...

<i>Select one circle in each line</i>	Strongly Disagree	Disagree	Agree	Strongly Agree
I have opportunities to express my opinion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My opinion is heard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Others in this school know what I think about new programs or policies we adopt	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to discuss issues with my colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have time to learn about the innovation or initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
We reach consensus before making decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The process for making decisions is fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

A2. Please indicate the extent to which you agree with each of the statements below that completes the following stem:

When our school adopts a new policy or program...

<i>Select one circle in each line</i>	Strongly Disagree	Disagree	Agree	Strongly Agree
The decision reflects input of community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The community contributes to the decision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrators contribute to the decision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decisions are made fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

A3. Please indicate the extent to which you agree with each of the statements below that completes the following stem:

<i>Select one circle in each line</i>	Strongly Disagree	Disagree	Agree	Strongly Agree
The processes for evaluating new policies or programs have been fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There has been enough time for a new policy or program to be implemented before it is evaluated	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

B1. Indicate the degree to which you agree or disagree with each of the following statements.

<i>Select one circle in each line</i>	Strongly Disagree	Disagree	Agree	Strongly Agree
I have opportunities to express my opinion regarding the principal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My opinion is heard regarding the principal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to express concerns regarding the principal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The principal knows what I think about him/her	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The principal knows what I think about his/her performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to discuss issues involving the principal with parents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to discuss issues involving the principal with teachers in the school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I find the principal at my school trustworthy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The principal at my school places a high priority on the school's best interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

B2. Indicate the degree to which you agree or disagree with each of the following statements.

<i>Select one circle in each line</i>	Strongly Disagree	Disagree	Agree	Strongly Agree
The procedures for improving teachers are effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The procedures used to evaluate teachers are fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The procedures for dismissing teachers are fair	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The principal objectively evaluates teachers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My principal has the best interests of the school in mind when making personnel decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

This concludes the survey. Thank you for your time.